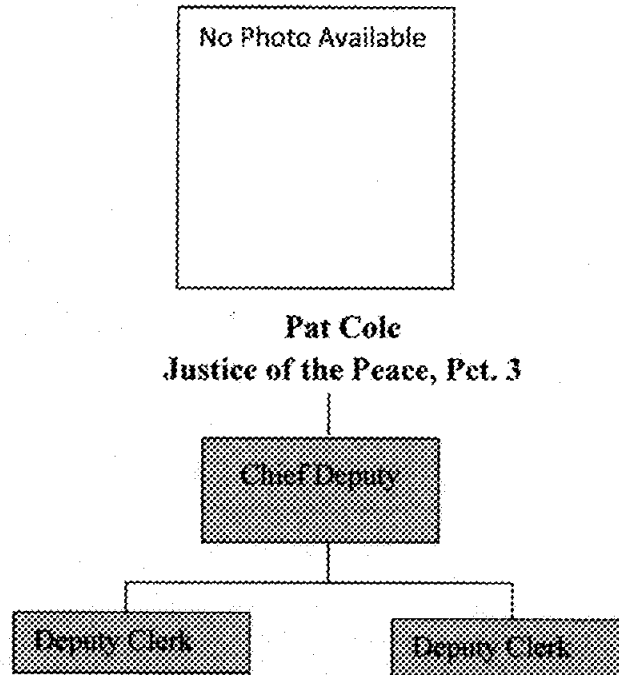

JUSTICE OF THE PEACE PCT. 3

REPORTING RELATIONSHIP



Justice of the Peace Pct. 3

The justice of the peace presides over the court that is most accessible to the average citizen. Justices of the peace hear misdemeanor cases punishable by fine only and can hear most civil cases in which the amount in controversy does not exceed \$10,000.

The justice of the peace also performs the functions of a magistrate and conducts inquests. In addition, a justice of the peace may issue warrants for search and arrest. Justices of the peace also issue civil process, conduct preliminary hearings, administer oaths, perform marriages and serve as a coroner in counties where there is no medical examiner. The justice of the peace may also conduct inquests.

As with all elected county officials, the justice of the peace has ultimate authority over the operations of the office, including the authority to hire and fire personnel and direct their daily activities. The justice of the peace also has authority to determine how to use all other resources allocated to the office during the budget process.

Mission Statement: It is the mission of this court to serve the citizens of Val Verde County by efficient and accessible administration of justice for all, and to treat all persons with integrity, fairness, and respect.

Long Term Goals: Continue to provide the highest level of service to citizens while using diligence to collect all monies owed to Val Verde County and the State of Texas.

Court Activity:	2012 Actual	2013 Actual	2014 YTD
Cases Filed			
Traffic Cases Filed	208	537	
Non Traffic Cases Filed	324	1038	
Forcible Entry & Detainer	4	18	
Other Civil Suits	48	65	

Cases Disposed			
Traffic Cases Filed	135	351	
Non Traffic Cases Filed	208	705	
Forcible Entry & Detainer	3	16	
Other Civil Suits	62	88	

Source: Texas Judicial System Annual Reports

(Case reporting has changed to a different format and is being corrected. Until corrections to reporting are made case comparisons are not possible.)

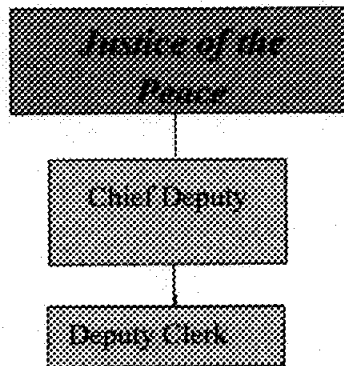
Expenditures	2012-2013	2013-2014	Proposed
Office Supplies	8,000.00	8,500.00	8,500.00
Travel & Training	6,400.00	6,450.00	10,000.00
Capital Outlay	5,000.00	5,000.00	5,000.00
Computer Maintenance	3,000.00	4,100.00	4,100.00
Salaries	124,827.23	120,918.55	120,918.55
FICA	9,549.28	9,250.27	9,250.27
Retirement	13,818.37	14,147.47	14,147.47
TOTAL	170,594.89	168,316.29	171,916.29

JUSTICE OF THE PEACE PCT. 4

REPORTING RELATIONSHIP

No Photo Available

Fred R. Brockwell
Justice of the Peace Pct. 4



Justice of the Peace Pct. 4

The justice of the peace presides over the court that is most accessible to the average citizen. Justices of the peace hear misdemeanor cases punishable by fine only and can hear most civil cases in which the amount in controversy does not exceed \$10,000.

The justice of the peace also performs the functions of a magistrate and conducts inquests. In addition, a justice of the peace may issue warrants for search and arrest. Justices of the peace also issue civil process, conduct preliminary hearings, administer oaths, perform marriages and serve as a coroner in counties where there is no medical examiner. The justice of the peace may also conduct inquests.

As with all elected county officials, the justice of the peace has ultimate authority over the operations of the office, including the authority to hire and fire personnel and direct their daily activities. The justice of the peace also has authority to determine how to use all other resources allocated to the office during the budget process.

Court Activity:	2012 Actual	2013 Actual	2014 YTD
Cases Filed			
Traffic Cases Filed	76	247	
Non Traffic Cases Filed	15	73	
Forcible Entry & Detainer	17	14	
Other Civil Suits	55	20	

Cases Disposed			
Traffic Cases Filed	57	249	
Non Traffic Cases Filed	13	69	
Forcible Entry & Detainer	15	12	
Other Civil Suits	36	20	

Source: Texas Judicial System Annual Reports

(Case reporting has changed to a different format and is being corrected. Until corrections to reporting are made case comparisons are not possible.)

Expenditures	2012-2013	2013-2014	Proposed
Office Supplies	4,000.00	4,000.00	4,000.00
Travel & Training	6,400.00	6,400.00	6,400.00
Capital Outlay	2,000.00	2,000.00	2,000.00
Software Maintenance	3,000.00	3,000.00	3,000.00
Salaries	97,909.83	101,826.23	101,736.23
FICA	7,490.10	7,789.71	7,782.82
Retirement	10,838.62	11,913.67	11,903.14
TOTAL	131,638.55	136,929.61	136,822.19

CONSTABLES PCT.'S 1, 2, 3, AND 4

Constables are certified peace officers; they have the same enforcement powers as other peace officers and often participate actively in criminal investigations. In many communities, constables focus on truancy cases. In addition to performing traditional law enforcement functions, the constable also serves as bailiff for the justice courts and serves subpoenas and papers necessary to the functioning of both the civil and criminal justice systems. The constable also plays an important role in making sure the judgments rendered in civil cases are satisfied. The constable also must keep accounts of the financial transactions of the office and is responsible for property seized or money collected by court order.

As with all elected county officials, the constable has ultimate authority over the operations of the office, including the authority to hire and fire personnel and direct their daily activities. The constable also has authority to determine how to use all other resources allocated to the office during the budget process. In Val Verde County all Constables are provided the same budget.

Picture unavailable

Jesse J. Trevino
Constable Precinct 1

Picture unavailable

Berry West
Constable Precinct 2

Picture unavailable

Steven Berg
Constable Precinct 3

Picture unavailable

Johnny Felton
Constable Precinct 4

CONSTABLE PRECINCT 1

Expenditures	2012-2013	2013-2014	Proposed
Travel & Training	1,500.00	2,000.00	1,500.00
Office Supplies		1,000.00	500.00
Salaries (includes \$4,000 auto)	35,581.35	41,004.60	41,004.60
FICA	2,721.97	3,136.85	3,136.85
Retirement	3,938.86	4,797.54	4,797.54
TOTAL Constable Pct. 1	47,742.18	51,938.99	50,938.99

CONSTABLE PRECINCT 2

Expenditures	2012-2013	2013-2014	Proposed
Travel & Training	1,500.00	1,500.00	1,500.00
Office Supplies		1,500.00	1,500.00
Capital Outlay		1,000.00	1,000.00
Salaries (includes \$4,800 auto)	35,581.35	41,804.60	41,804.60
FICA	2,721.97	3,189.05	3,198.05
Retirement	3,938.86	4,891.14	4,891.14
TOTAL Constable Pct. 2	43,742.18	53,893.79	53,893.79

CONSTABLE PRECINCT 4

Expenditures	2012-2013	2013-2014	Proposed
Travel & Training	1,500.00	2,000.00	2,000.00
Office Supplies		1,000.00	1,000.00
Salaries (includes \$4,000 auto)	35,581.35	41,004.60	41,004.60
FICA	2,721.97	3,136.85	3,136.85
Retirement	3,938.86	4,797.54	4,797.54
TOTAL Constable Pct. 4	43,742.18	51,938.99	51,938.99

CONSTABLE PRECINCT 3

Mission Statement: It is the mission of Val Verde County Constable, Pct. #3 to serve and enhance the quality of life of all citizens by serving all civil process in a timely and professional manner and to enforce laws, preserve the peace and provide a safe community. I will seek to enhance the public's confidence by serving with integrity, honor, respect, fairness and maintaining the highest ethical standards.

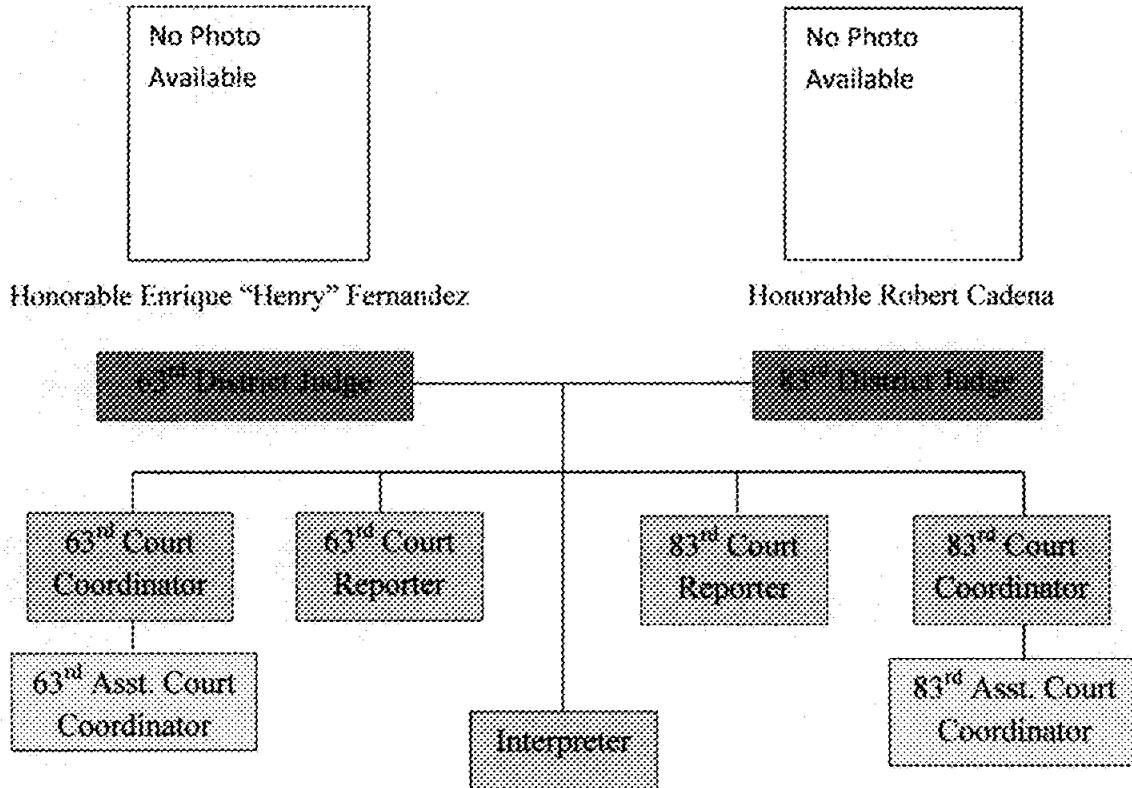
Goals: My goal is to improve the image of the Constable and seek to improve all aspects of the quality of life and quantity of services provided. I will reach this goal through professionalism, visible community patrolling, continuously training and development of community crime prevention and control programs.

Values: Laws of the State of Texas and the United States will be enforced equally no matter race, age, sex, sexual orientation, creed, national origin, and economic or political status.
The execution of legal documents will be accomplished quickly, efficiently and in a professional manner.
I will continuously dedicate myself to cultural diversity, law enforcement, legal updates and all crime prevention and protection updates.
At all times citizens will be treated with courtesy, respect and I will be sensitive to their needs and privacy.

Expenditures	2012-2013	2013-2014	Proposed
Travel & Training	1,500.00	1,500.00	1,500.00
Office Supplies		1,500.00	1,500.00
Capital Outlay		4,000.00	4,000.00
Salaries (includes \$4,800 auto)	35,581.35	41,804.60	41,804.60
FICA	2,721.97	3,198.05	3,198.05
Retirement	3,938.86	4,891.14	4,891.14
TOTAL Constable Pct. 3	43,742.18	56,893.79	56,893.79

63rd and 83rd DISTRICT COURTS

The County District Courts are courts of general criminal and civil jurisdiction. They hear felony, divorce, child custody and support cases as well as a broad range of civil cases involving: contracts, personal injury, tax issues, real estate, commercial litigation, and will contests.



63rd District Court

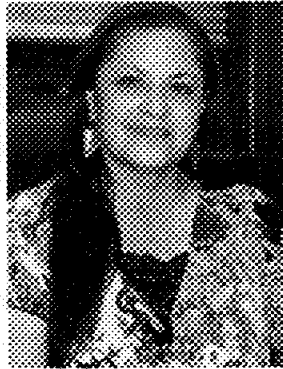
Expenditures	2012-2013	2013-2014	Proposed
Office Supplies	7,000.00	7,000.00	7,000.00
Staff Travel & Training		3,000.00	3,000.00
Capital Outlay	2,000.00	2,000.00	2,000.00
Court Reporter Expense	2,200.00	2,200.00	2,200.00
Jurors	35,000.00	35,000.00	35,000.00
Judge Insurance	2,000.00	2,000.00	2,000.00
Salaries (includes \$3,000.00 juvenile board supplement)	130,432.78	165,801.41	165,801.41
FICA	9,978.11	12,683.31	12,683.81
Retirement	14,438.91	19,398.76	19,398.76
TOTAL	203,049.80	249,083.98	249,083.98

83rd District Court

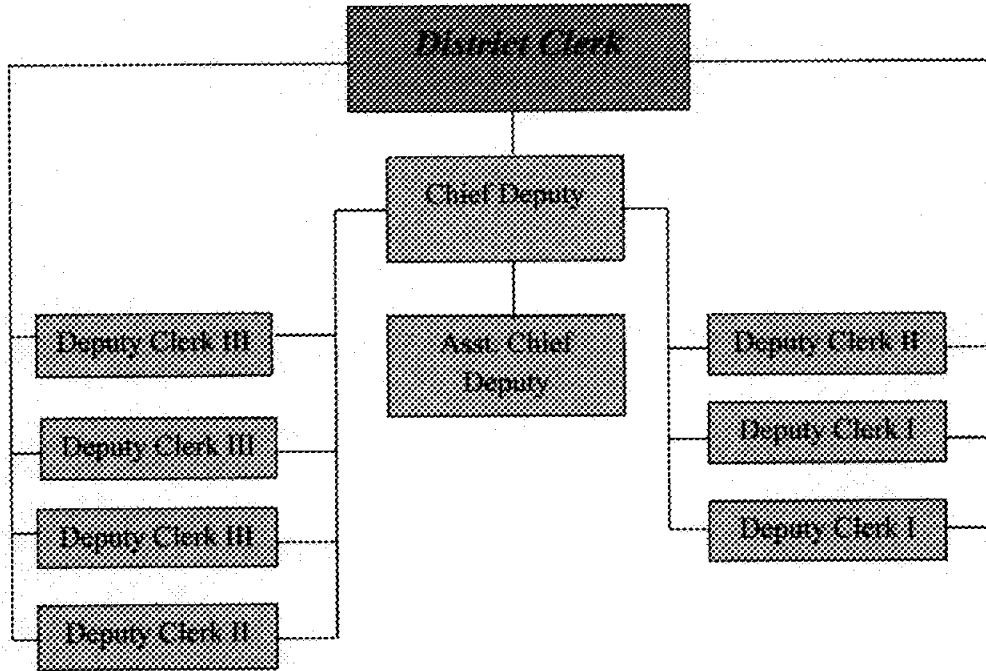
Expenditures	2012-2013	2013-2014	Proposed
Supplies	8,500.00	7,000.00	7,000.00
Staff Travel		3,000.00	3,000.00
Capital Outlay	2,000.00	2,000.00	2,000.00
Court Reporter Expense	2,200.00	2,200.00	2,200.00
Jurors	10,000.00	10,000.00	10,000.00
Judge Insurance	2,000.00	2,000.00	2,000.00
Salaries	124,106.74	131,601.35	131,601.36
(includes \$3,000.00 juvenile board supplement)			
FICA	9,494.17	10,067.50	10,067.50
Retirement	13,738.62	15,397.36	15,397.36
TOTAL	172,039.52	183,266.21	183,266.22

DISTRICT CLERK

REPORTING RELATIONSHIP



Luz Clara Balderas



District Clerk

The District Clerk provides support for the 63rd and 83rd District Courts of Val Verde County. The Clerk is the custodian of all court pleadings and papers that are part of any cause of action, civil or criminal in the District Courts. The same is also provided to the County Court-At-Law Family Law and Juvenile cases. Our office indexes and secures all court records, collects filing fees and handles funds held in litigation and money awarded to minors. Other duties include jury selection and assignment for Grand Jury panels and Petit juries upon requests from the District Courts.

Long Term Goals:

Our immediate goal is to always provide everyone with the highest level of quality of service. Major changes due to technology have been in the works these past three years. Every change is done by taking all avenues into consideration while maintaining a workable budget. Once implemented, these accomplishments will further enhance our ability to continue to serve you in the best way possible.

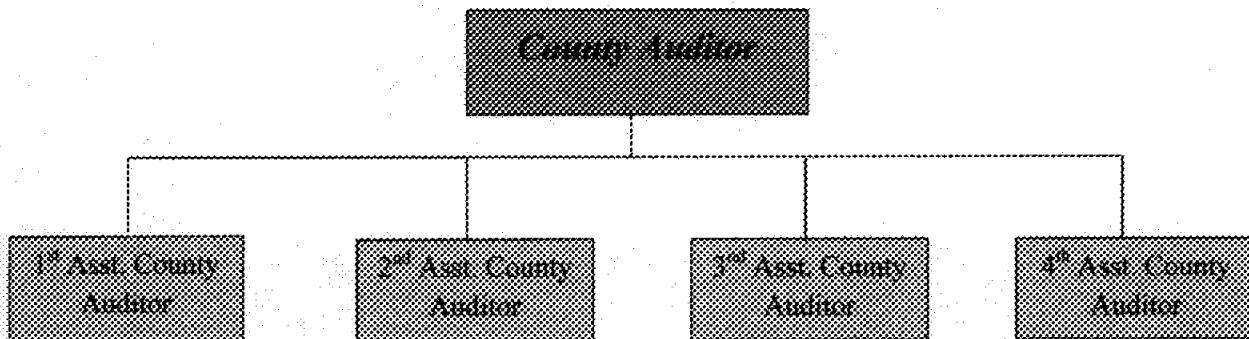
Expenditures	2012-2013	2013-2014	Proposed
Office Supplies	20,000.00	20,000.00	20,000.00
Travel & Training	6,100.00	6,000.00	6,000.00
Capital Outlay	6,500.00	10,000.00	10,000.00
Storage	1,060.00	1,060.00	1,060.00
Software Maintenance	10,000.00	10,000.00	10,000.00
Salaries	277,907.74	274,764.42	274,763.73
FICA	21,259.94	21,019.48	21,019.43
Retirement	30,764.39	32,147.44	32,147.36
TOTAL	373,592.07	374,991.34	374,990.52

COUNTY AUDITOR

REPORTING RELATIONSHIP



Frank Lowe



County Auditor

The county auditor maintains the integrity of financial administration of county government by overseeing the county's financial record-keeping and assuring that all expenditures comply with the county budget and the law. The county auditor has continuous access to all books and financial records of every elected official and conducts detailed reviews of all county financial operations.

The office of county auditor is not subject to the control of the commissioner's court or any other county official, but is appointed by the district judge(s) serving the county. Both the county auditor and commissioner's court are required by law to approve claims for disbursement of county funds. The integrity of county financial administration is entrusted to a dual control system of "checks and balances."

As with the elected county officials, the county auditor has ultimate authority over the operations of the office, including the authority to hire and fire personnel and direct their daily activities. The auditor also has authority to determine how to use all other resources allocated to the office during the budget process.

Mission Statement:

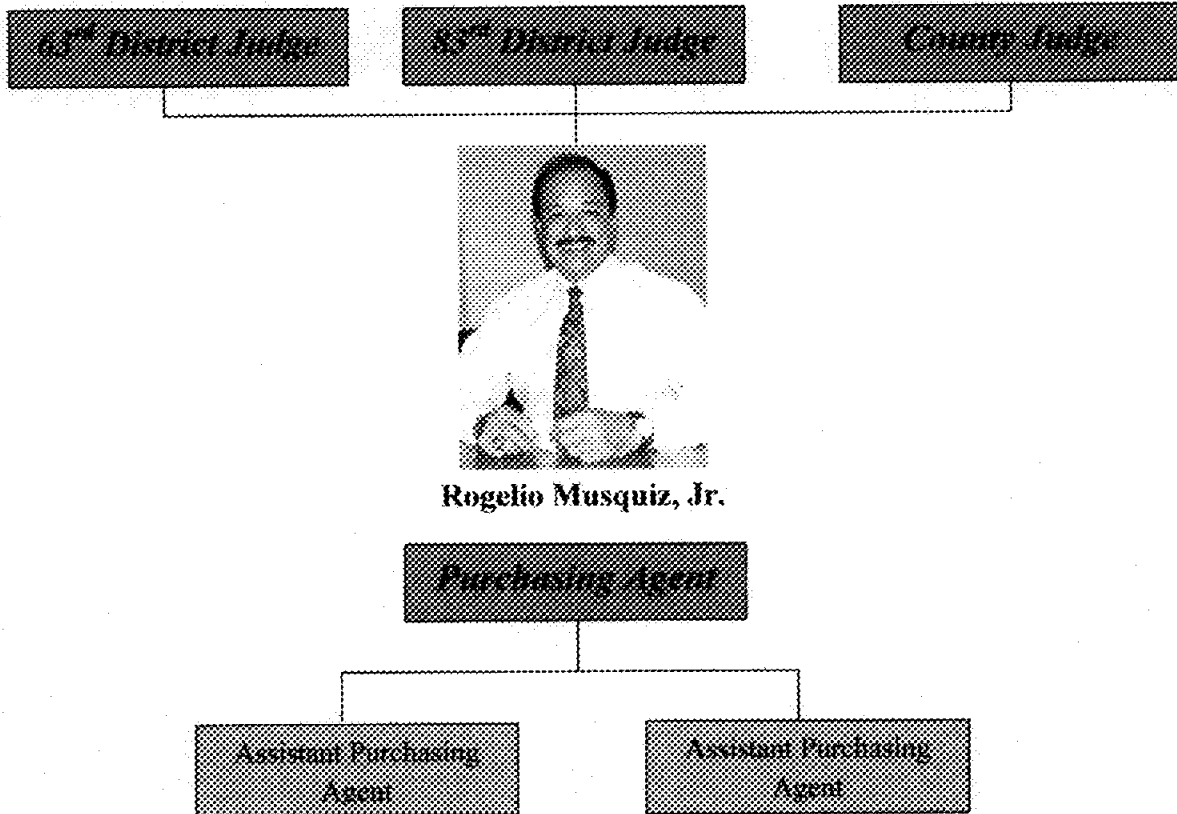
Our mission is to provide fair, equal service to all Val Verde County offices. We strive to provide clear and competent answers to all inquiries and to set service standards for all Val Verde County offices.

Long Term Goals:

Update Pay Roll and accounting software. Approximate cost \$250,000.00.

Expenditures	2012-2013	2013-2014	Proposed
Office Supplies	10,500.00	12,500.00	12,500.00
Travel & Training	6,000.00	7,500.00	7,500.00
Capital Outlay	3,000.00	3,000.00	3,000.00
Salaries	211,134.61	237,309.74	237,309.74
FICA	16,151.80	18,154.20	18,154.20
Retirement	23,372.60	27,765.20	27,765.24
TOTAL	270,159.01	306,229.18	306,229.18

PURCHASING DEPARTMENT
REPORTING RELATIONSHIP



Mission Statement:

The purchasing department's mission is to continually identify and incorporate innovative purchasing practices that will support all departments, and service efforts of

Long Term Goals:

Our vision is to create customer satisfaction by providing value and efficiency to each purchase request while adhering to county policy, state law and sound business practices.

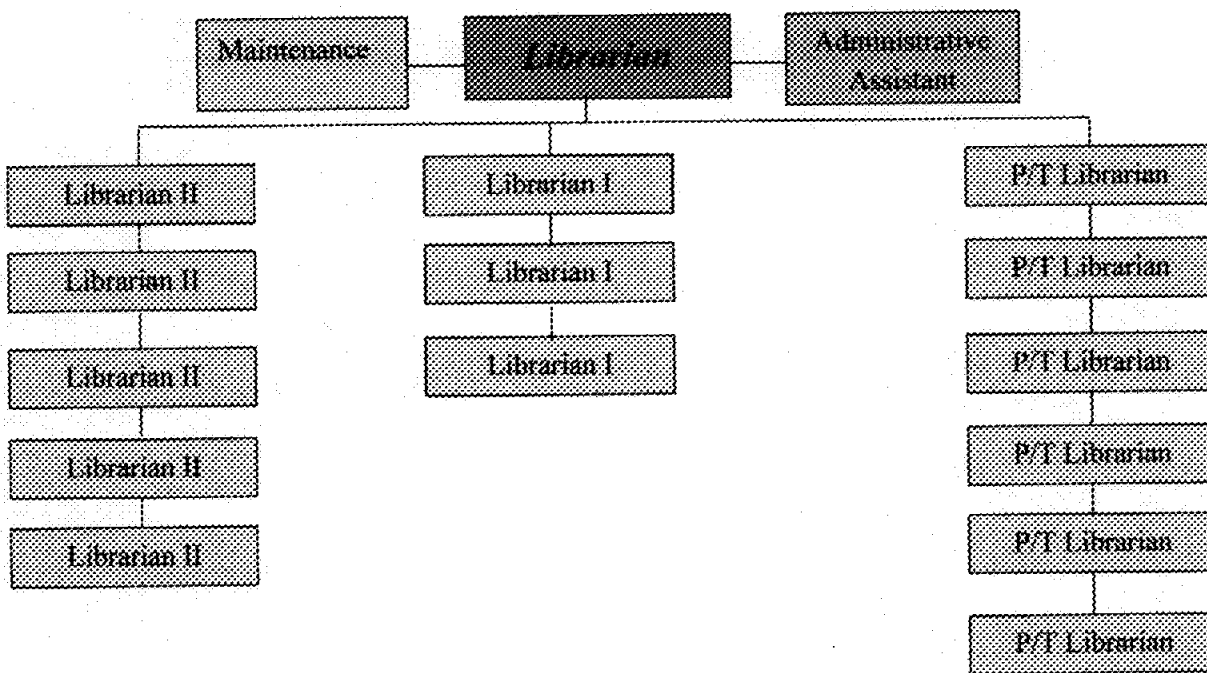
Expenditures	2012-2013	2013-2014	Proposed
Office Supplies	1,500.00	2,000.00	2,000.00
Travel & Training	3,000.00	3,000.00	3,000.00
Capital Outlay	2,000.00	2,000.00	2,000.00
Salaries(Auto Allowance\$1,200.00)	114,062.68	119,825.18	119,825.18
FICA	8,725.80	9,166.63	9,166.63
Retirement	12,626.74	14,019.55	14,019.55
TOTAL	141,915.21	150,011.36	150,011.36

LIBRARY

REPORTING RELATIONSHIP



Chris Kuechmann



Mission Statement: The mission of the Val Verde County Library is to provide materials and services for county residents of all ages for personal enrichment, enjoyment, and educational needs. The library is dedicated to providing practical access to all forms of media. The educational needs of elementary and secondary students will be supported and programs developed to stimulate children's interests and appreciation for reading and learning. We will reach out to students at higher and more advanced levels by providing databases which may greatly assist those who are seeking a college degree. We will reach out to our residents with quality programming and services for young and old. We want to be known first and foremost as a place "where learning continues."

Vision Statement: We want to make our public library indispensable throughout Val Verde County with the provision of comprehensive resources, quality programming and excellent customer service.

Goals and Objectives:

1. Val Verde County residents will have access to up-to-date resources, including electronic media, to meet their information needs through the library.
2. The Val Verde County Library will enable residents to have access to an increasing number of materials in all formats reflecting "current topics."
3. The Val Verde County Library will provide students of all ages with access to the materials needed to supplement their education.
4. The Val Verde County Library will take the needed steps to serve as an "Information and Community Referral Center" for all library users.

Expenditures	2012-2013	2013-2014	Proposed
Books, Publications, Dues	89,000.00	89,000.00	89,000.00
Travel & Training	5,000.00	5,000.00	5,000.00
Office Supplies	17,500.00	20,000.00	20,000.00
Building Improvements	25,000.00	-0-	-0-
Computer Maintenance	24,700.00	24,700.00	24,700.00
Copier Maintenance	4,300.00	10,000.00	10,000.00
Capital Outlay	2,000.00	8,700.00	8,700.00
Salaries	347,665.46	361,572.08	335,936.15
FICA	26,596.41	27,660.26	25,669.12
Retirement	38,486.57	42,303.93	39,304.53
TOTAL	580,248.43	588,936.28	558,309.80

HUMAN RESOURCES

REPORTING RELATIONSHIP

Commissioner's Court



Jaime Chapa

Personnel Director

Assistant Personnel Director

Mission Statement:

Val Verde County Human Resources Department serves the County by focusing efforts on the County's most valuable asset, its employees. It is our mission to attract and retain a qualified and competent work force, enhance the quality and capabilities of our employees, promote individual success and increase overall value of Val Verde County. The Human Resource Department is committed to administering and effectively communicating sound employment policies, rules and practices that:

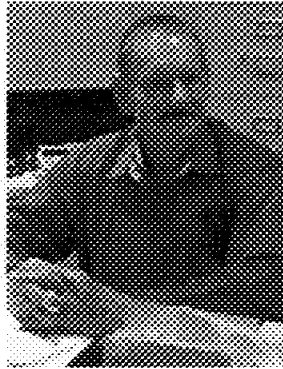
- treat employees with dignity and equality,
- recognize and promote the value of safe work environment rich in diversity and cultural awareness and
- ensure compliance with employment and labor laws.

We achieve this through teamwork, proactive efforts, professionalism and the ability to enjoy our working environment

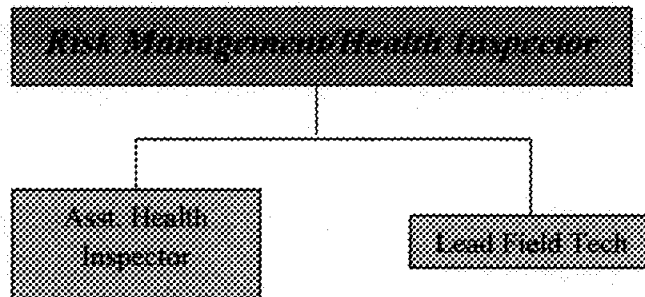
Expenditures	2012-2013	2013-2014	Proposed
H.R. Office Supplies	3,000.00	3,500.00	3,500.00
H.R. Travel & Training	2,500.00	2,500.00	2,500.00
H.R. Capital Outlay	1,500.00	1,500.00	1,500.00
Salaries	62,129.60	65,658.78	65,658.78
FICA	4,752.91	5,022.90	5,022.90
Retirement	6,877.75	7,682.08	7,682.08
TOTAL Expenditures	80,760.26	85,863.75	85,863.76

ENVIRONMENTAL HEALTH

REPORTING RELATIONSHIP



Roger Cerny



Mission Statement:

To serve the citizens of Val Verde County and the Commissioner's Court to the best of our abilities in any area that we are needed.

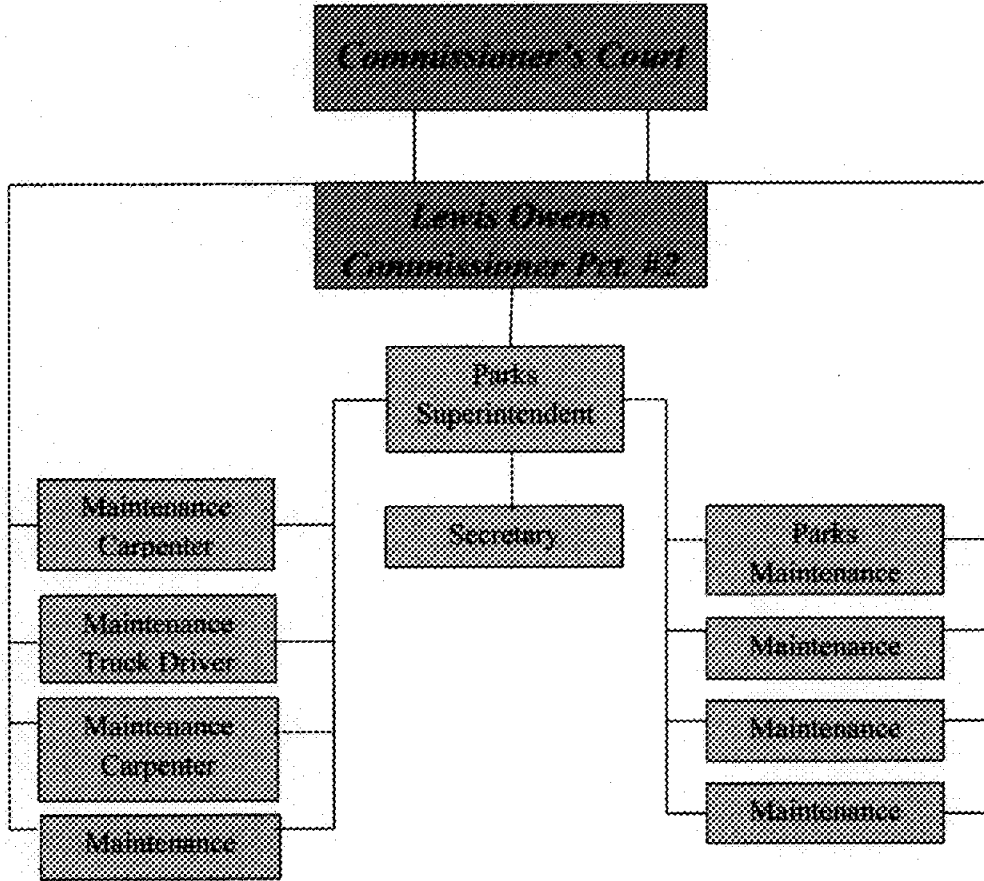
Long Term Goals:

1. Update and revise subdivision regulations along with Amistad Land Use and Zoning order.
2. Work in conjunction with Emergency Management to promote safety for all county citizens.
3. Take proactive measures to be aware and address issues affecting the environmental health of Val Verde County.

Expenditures	2012-2013	2013-2014	Proposed
Office Supplies	5,000.00	5,000.00	5,000.00
Postage	10,000.00	1,500.00	1,500.00
Travel & Training	7,000.00	7,000.00	7,000.00
Auto Expense	6,000.00	7,000.00	7,000.00
Capital Outlay	1,500.00	5,500.00	5,500.00
Salaries	126,498.06	100,954.84	100,954.84
FICA	9,677.10	7,723.05	7,723.05
Retirement	14,003.34	11,811.72	11,811.72
TOTAL	179,678.50	146,489.61	146,489.61

PARKS AND BUILDING MAINTENANCE

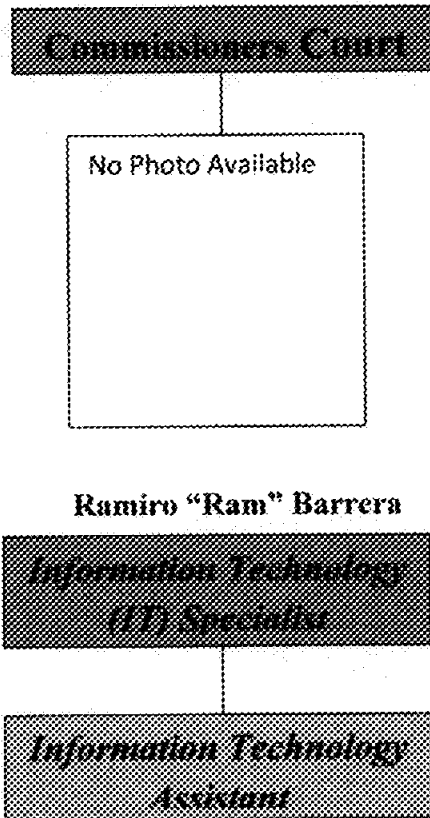
REPORTING RELATIONSHIP



Expenditures	2012-2013	2013-2014	Proposed
Fairgrounds Improvements	20,000.00	20,000.00	10,000.00
Broadway Repairs	20,000.00	30,000.00	10,000.00
JP Building Repairs		12,500.00	-0-
A/C Units	75,000.00	-0-	-0-
Contract Services	50,000.00	45,000.00	45,000.00
Repairs	65,000.00	70,000.00	65,000.00
Utilities	400,000.00	400,000.00	400,000.00
Inventory	10,000.00	5,000.00	5,000.00
Equipment Maintenance	90,000.00	80,000.00	40,000.00
Materials	30,000.00	30,000.00	30,000.00
Capital Outlay	26,000.00	116,000.00	35,000.00
Gasoline	23,000.00	25,000.00	25,000.00
Office Supplies		2,000.00	2,000.00
Salaries	218,804.44	226,495.54	224,411.27
FICA	16,738.54	17,326.91	17,167.46
Retirement	24,221.65	26,499.98	26,256.12
TOTAL	1,068,764.63	1,105,822.43	934,834.85

INFORMATION TECHNOLOGY

REPORTING RELATIONSHIP



The Information Technology Department maintains all county computers in a functioning manner including all servers utilized by the various offices. In addition, the IT department installs appropriate software necessary for each computer and works with outside vendors on software that is contracted. The department remotely accesses computers and servers on a regular basis to monitor their productivity, assists in creating programming and internet information and also answers service calls from departments in order to keep all county computers functioning properly. This department was created in the fiscal year 2012-2013 budget in order to promote technology advances within the county.

Mission Statement:

Our mission of the Val Verde County IT Department is to assist county departments in the execution of their functional responsibilities of successful application of information technology. Also, to provide a stable, efficient technology infrastructure and effective technology service to departments.

Long Term Goals:

1. Consolidate databases to be a unified database and centralize county information in order to promote communication between departments.
2. Consolidate technology infrastructure (i.e. fiber optics) in order to reduce county expenditures.
3. Create or install a system which will allow in-house email hosting rather than outsourcing.

Expenditures	2012-2013	2013-2014	Proposed
Office Supplies	3,000.00	4,000.00	4,000.00
Travel & Training	3,000.00	5,000.00	5,000.00
Capital Outlay	3,000.00	7,500.00	30,000.00
Salaries (Auto allowance \$6,000.00)	65,000.00	113,500.00	113,500.00
FICA	4,972.50	8,682.75	8,682.75
Retirement	7,195.50	13,279.50	13,279.50
TOTAL	86,168.00	151,962.25	174,462.25

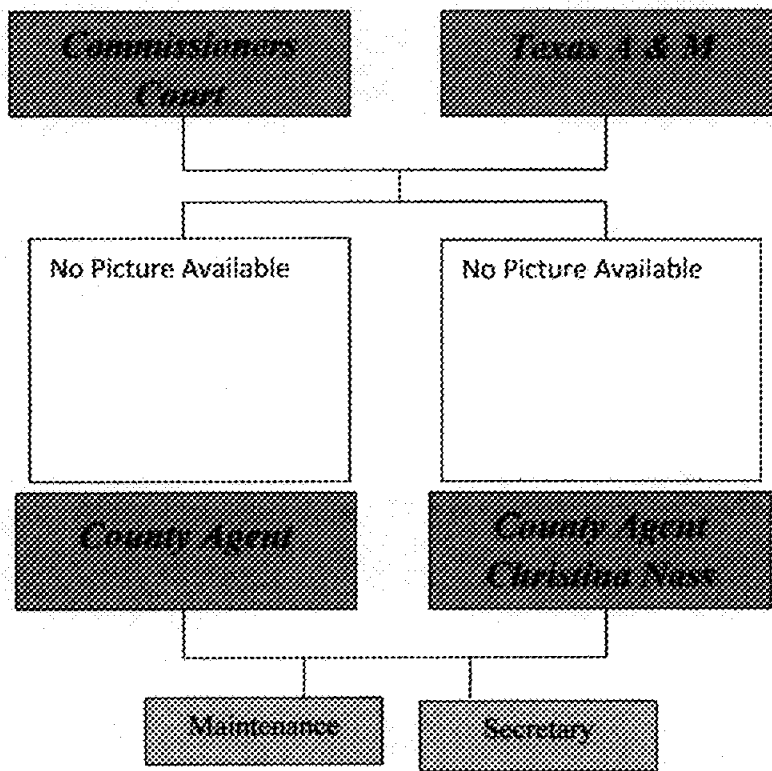
COUNTY EXTENSION OFFICE

REPORTING RELATIONSHIP

Agriculture Extension Office

The purpose of the Texas AgriLife Extension Service in Val Verde County is to educate residents in agriculture, environmental stewardship, youth and adult life skills, human capital and leadership, and community economic development. We are committed to excellence and adhere to strong Extension principles including:

1. Ensuring equal access to educational programs
2. Valuing the principles of citizen and community involvement and volunteerism
3. Emphasizing preventive education
4. Evaluating programs and adapting accordingly
5. Promoting the concept of "helping people to help themselves."



Mission Statement: To provide quality, relevant outreach and continuing education programs and services to the people of Val Verde County Texas. Agrilife Extension Service brings the resources of Texas A & M University to the county. Through field based faculty, Extension provides unbiased, research-based information, educational programs, and technical assistance in the following core service areas:

- 4-H Youth Development
- Nutrition, Health and Safety
- Agriculture/Natural Resources
- Horticulture
- Family Resources
- Community & Economic Development

Long Term Goals:

Continue to deliver research based education from Texas A & M Extension services to residents of Val Verde County.

Expenditures	2012-2013	2013-2014	Proposed
Office Supplies	2,500.00	2,500.00	2,500.00
Travel -- Agent	8,000.00	8,000.00	8,000.00
Travel-Agent Nass	3,500.00	5,000.00	5,000.00
Equipment Maintenance	2,000.00	2,000.00	2,000.00
Capital Outlay	1,800.00	1,500.00	1,500.00
½ Internet	600.00	600.00	600.00
Salaries	106,064.26	110,306.83	107,533.71
FICA	8,113.92	8,438.47	8,227.86
Retirement	11,741.31	12,905.90	12,583.78
TOTAL	144,319.49	151,376.20	147,945.35

VETERANS OFFICE

REPORTING RELATIONSHIP

No Photo Available

George Sosa

Veterans Officer

Secretary

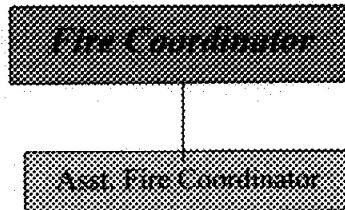
Expenditures	2012-2013	2013-2014	Proposed
Office Supplies	3,900.00	4,000.00	4,000.00
Travel & Training	2,000.00	1,500.00	1,500.00
Capital Outlay	3,500.00	3,500.00	3,500.00
Salaries	57,515.00	59,815.60	59,815.60
FICA	4,399.90	4,575.89	4,575.89
Retirement	6,366.91	6,998.43	6,998.43
TOTAL	77,681.81	80,389.82	80,389.92

FIRE DEPARTMENT

REPORTING RELATIONSHIP



Pat Rust and Jerry Rust
Safety Officer Fire Coordinator



Mission Statement:

We the members of Val Verde County Fire Rescue dedicate our lives to provide the safety and welfare of the public through the safeguard of life, health, property, environment and education to all.

For the Community:

We recognize that our community and the neighboring communities (mutual aid) is the reason for our presence. We value the communities trust and faith in us and strive to earn the confidence through our professionalism and accomplishments. We practice; lives are more valuable than property. The safety of the public and our members is of paramount importance.

For the Department:

We strive for excellence in everything through continuous training and education. We as a department are continually encouraged to improve ourselves in every aspect of our lives. Through our meetings/drills we strive for excellence and encourage new ideas and technology. We are professionals and are expected to act as professional/courteous at all times. We are aware of changes in the community and adapt to it willingly.

Long Term Goals:

The Department is working towards having a combination of paid and volunteer firefighters to ensure continual safety and short response time to the citizens of the county.

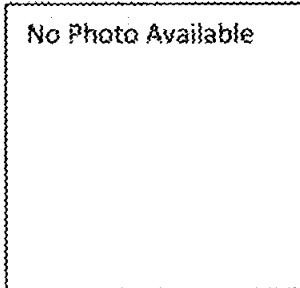
Improve capital assets, primarily fire engines, in order to provide additional services and ensure a longer life of equipment which results in a long term savings to the citizens.

Building of a main fire station more centrally located north of the City of Del Rio which would allow faster response times in the northern part of the County but still allow mutual aid to the city when necessary.

Expenditures	2012-2013	2013-2014	Proposed
Supplies	65,000.00	60,000.00	60,000.00
Travel & Training	5,000.00	5,000.00	5,000.00
Capital Outlay		8,000.00	8,000.00
Uniforms	3,000.00	3,000.00	3,000.00
Salaries	45,336.22	47,149.67	72,149.67
FICA	3,468.22	3,606.95	5,519.45
Retirement	5,018.72	5,516.51	8,441.51
TOTAL	126,823.16	132,273.13	162,110.63

COMMUNITY CENTER

REPORTING RELATIONSHIP

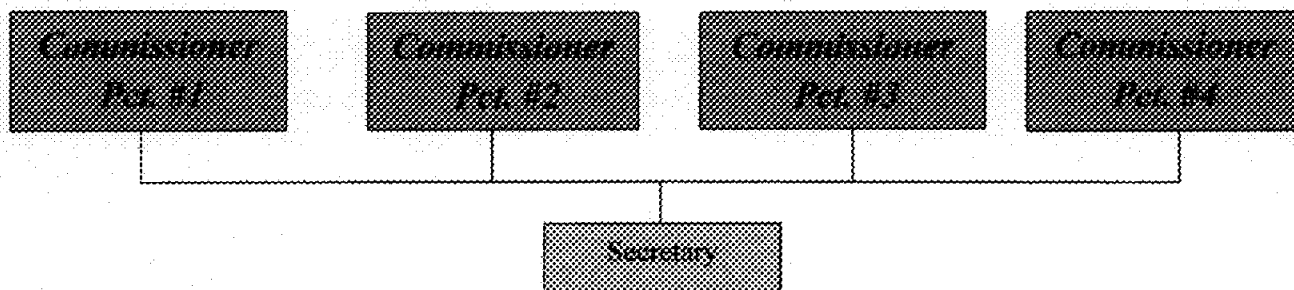


Secretary

Expenditures	2012-2013	2013-2014	Proposed
Office Supplies		2,000.00	2,000.00
Fuel		1,000.00	1,000.00
Salaries		19,760.00	19,760.00
FICA		1,511.64	1,511.64
Retirement		2,311.92	2,311.92
TOTAL		26,583.56	26,583.56

ROAD AND BRIDGE DEPARTMENT

REPORTING RELATIONSHIP



County Commissioner

The job of the county commissioner calls for hands-on service delivery, as well as policy-making decisions about a variety of important matters.

Four commissioners, each elected from a quarter of the county's population, serve along with the county judge on the commissioner's court. Many people know that the commissioner's court is responsible for building and maintaining the roads and bridges of the county. Your commissioner has individual responsibility for the roads in his precinct.

The commissioner's court also has the responsibility to adopt the budget and tax rate that is sufficient to fund the personnel, equipment and infrastructure necessary to deliver the services provided by the county. Typically, the commissioner's court is responsible for conducting business on behalf of the county, and only the commissioner's court can enter into contracts on behalf of the county.

The commissioner's court does much more than maintaining roads and adopting a budget and a tax rate. The commissioners court also establishes precinct boundaries for commissioners and justices of the peace, determines the number and type of county employees and their compensation, acquire property for rights of way or other public uses, adopt and enforce subdivision regulations, and supervises and controls the county courthouse and other county buildings and facilities.

As with all elected county officials, the commissioner who serves as an ex officio road commissioner has ultimate authority over the operations of the office, including the authority to hire and fire personnel and direct their daily activities. The county commissioner also has authority to determine how to use all other resources allocated to the office during the budget process.

Revenue

	2012-2013	2013-2014	
	Budgeted	Budgeted	Proposed
Interest	500.00	700.00	700.00
Farm to Market Tax	315,400.00	348,270.00	344,346.46
Delinquent Farm to Market Tax	17,000.00	20,000.00	20,000.00
Auto Registration	1,200,000.00	1,250,000.00	1,300,000.00
Transfers from General Fund	259,408.00	217,554.23	30,674.00
TIF Finance			527.33
TOTAL	1,792,308.00	1,836,524.23	1,696,247.79

Expenses

Expenditures	2012-2013	2013-2014	Proposed
Road and Bridge Expenses	33,199.40	34,829.79	34,346.45
Commissioner Pct. #1	385,150.34	399,505.99	395,985.25
Commissioner Pct. #2	461,288.19	474,806.81	472,012.06
Commissioner Pct. #3	453,047.59	475,901.25	464,657.34
Commissioner Pct. #4	458,355.46	515,899.66	466,990.93
Total Road and Bridge Dept.'s	1,791,040.98	1,900,943.50	1,833,992.03

Commissioners Office

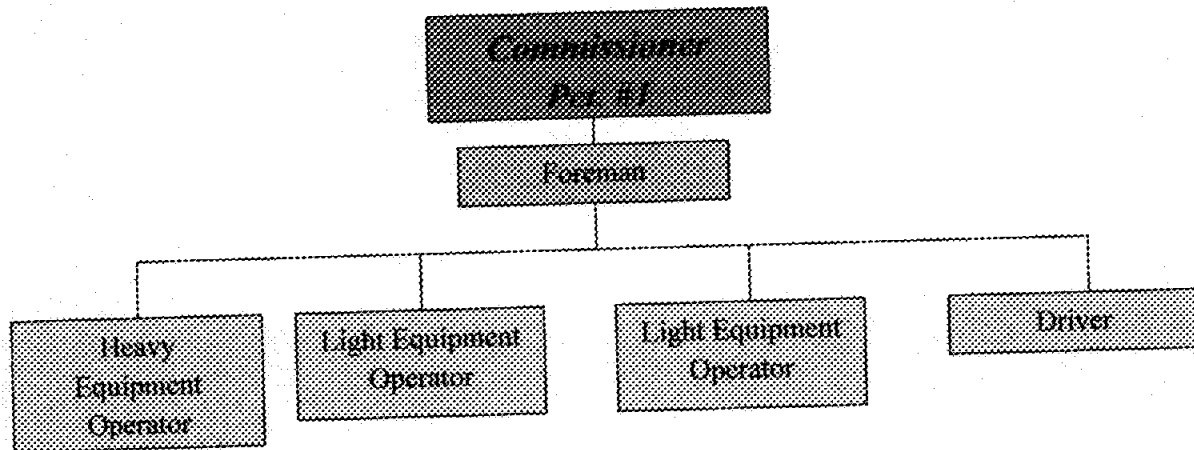
Expenditures	2012-2013	2013-2014	Proposed
Commissioners Office Expense	4,500.00	6,500.00	6,500.00
Right of Way Fencing	3,500.00	1,500.00	1,500.00
Salaries	21,225.91	22,074.95	22,074.95
FICA	1,623.78	1,688.73	1,688.73
Retirement	2,349.71	2,582.77	2,582.77
TOTAL	33,199.40	34,346.45	34,346.45

COMMISSISONER PCT. 1

REPORTING RELATIONSHIP

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Ramiro V. Ramon



Mission Statement:

To provide to the best of our abilities the essential services required to all of our constituents and to work with all county personnel to achieve this goal.

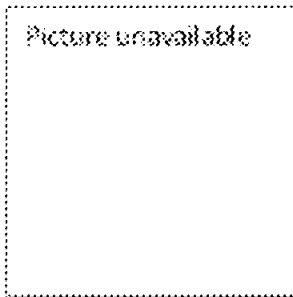
Long Term Goals:

1. Pave all streets in Precinct 1.
2. Upgrade all bridges which need upgrade.
3. Bring water to Colonias in Precinct 1.

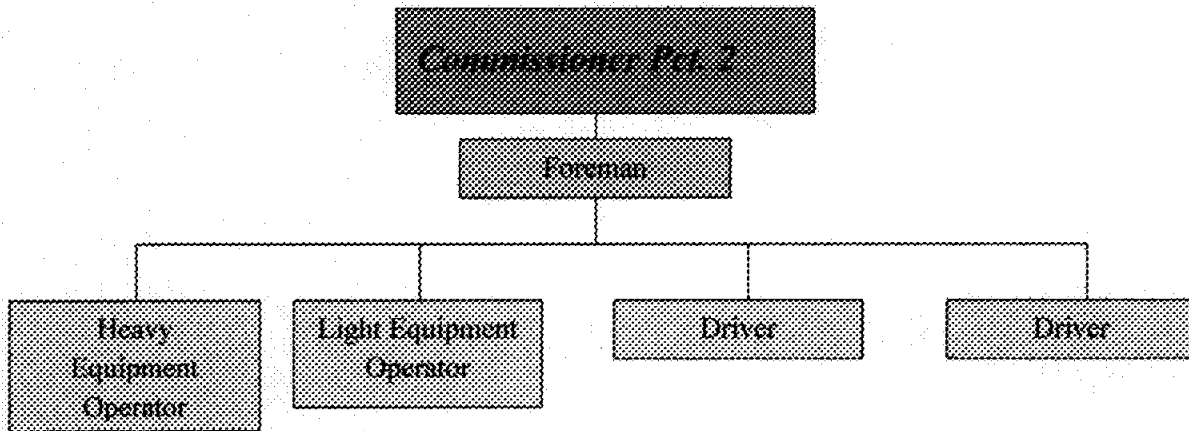
Expenditures	2012-2013	2013-2014	Proposed
Travel & Training	8,500.00	8,500.00	8,500.00
Operating Expense	67,500.00	67,500.00	67,500.00
Paving Materials	48,000.00	48,000.00	48,000.00
Capital Outlay	20,000.00	20,000.00	20,000.00
Salaries (\$8,000.00 Auto Allowance)	199,138.32	211,131.34	211,131.33
FICA	15,234.08	16,151.55	16,151.55
Retirement	22,044.61	24,702.37	23,702.37
TOTAL	380,417.01	395,985.26	395,985.25

COMMISSIONER PCT. 2

REPORTING RELATIONSHIP



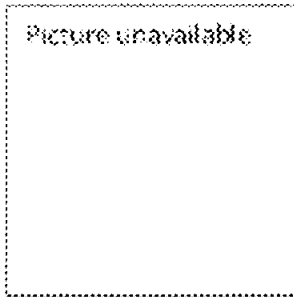
Lewis Owens



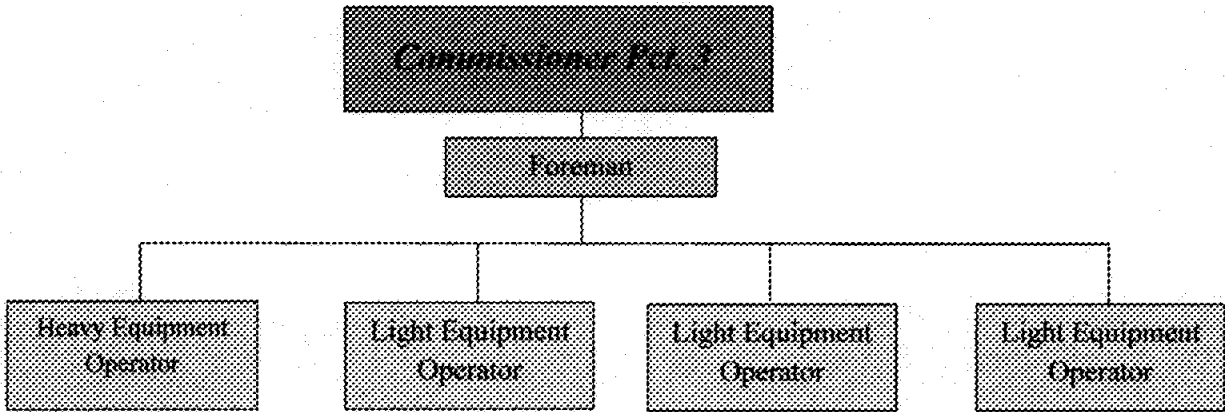
Expenditures	2012-2013	2013-2014	Proposed
Travel & Training	8,500.00	8,500.00	8,500.00
Operating Expense	106,000.00	101,000.00	101,000.00
Paving Materials	75,000.00	80,000.00	80,000.00
Capital Outlay	20,000.00	20,000.00	20,000.00
Salaries (Auto Allowance \$6,000.00)	207,031.83	215,313.11	219,951.45
FICA	15,837.93	16,930.45	16,826.29
Retirement	22,918.42	25,893.63	25,734.32
TOTAL	455,288.19	473,637.19	472,012.06

COMMISSIONER PCT. 3

REPORTING RELATIONSHIP



Beau Nettleton



Mission Statement:

Precinct 3 strives to serve the public and improve the quality of infrastructure in the precinct.

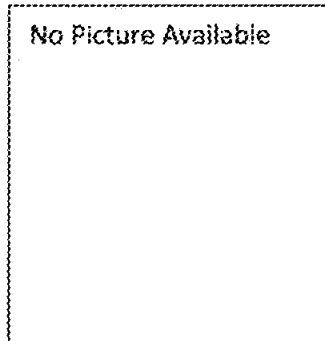
Long Term Goals:

1. Have every county road in Precinct 3 paved within the next 10 years.
2. Fund and build a sports complex and covered arena at the fairgrounds.
3. Have water and sewer infrastructure in the area surrounding the lake in order to diminish possibilities for contamination of drinking water and Lake Amistad.

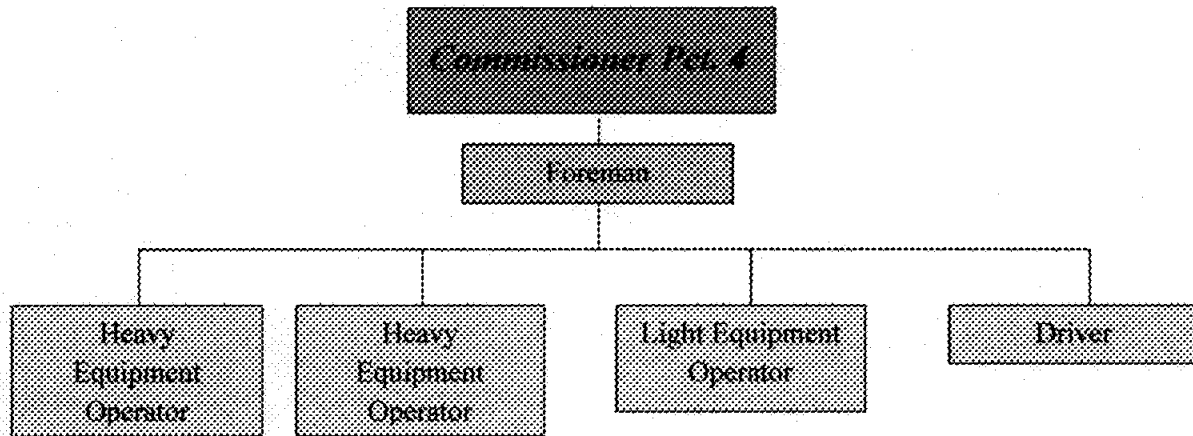
Expenditures	2012-2013	2013-2014	Proposed
Travel & Training	8,500.00	8,500.00	8,500.00
Operating Expense	106,000.00	106,000.00	106,000.00
Paving Materials	83,000.00	83,000.00	83,000.00
Capital Outlay	20,000.00	20,000.00	20,000.00
Salaries (Auto Allowance \$6,000.00)	193,352.08	207,086.17	207,086.17
FICA	14,791.43	15,842.09	15,842.09
Retirement	21,404.08	24,229.08	24,229.08
TOTAL	447,047.59	464,657.34	464,657.34

COMMISSIONER PCT. 4

REPORTING RELATIONSHIP



Gustavo Flores



Mission Statement:

To continue to serve the citizens of Precinct 4 by improving infrastructure, providing Colonia assistance and making sure that tax dollars are spent reasonable and effectively.

Long Term Goals:

Construction of park(s), as funding allows, to provide opportunities for children in the precinct and countywide. Establish a computer lab at the Community Center which will be available to all Val Verde County citizens that do not have those services available otherwise.

Expenditures	2012-2012	2013-2014	Proposed
Travel & Training	8,500.00	8,500.00	8,500.00
Operating Expense	106,000.00	106,000.00	106,000.00
Paving Materials	101,000.00	101,000.00	101,000.00
Capital Outlay	20,000.00	20,000.00	20,000.00
Salaries (\$6,000.00 Auto Allowance)	182,661.27	194,719.72	193,959.72
FICA	13,973.59	14,896.06	14,837.92
Retirement	20,220.60	22,782.21	22,693.29
TOTAL	452,355.46	467,897.99	466,990.93

Salary Analysis

Anniversary	Employee	JOB DESCRIPTION	BASE PAY	2013-2014 Pay	2014-2015 Raise %	2014-2015 amount	Total Salary
COUNTY JUDGE							
3	Laura Allen	County Judge		\$72,001.40			72,001.40
		Supplemental Pay (Judge)	15,000.00			15,000.00	15,000.00
		Juvenile Board (Judge)	3,000.00			3,000.00	3,000.00
		Auto Allowance				6,000.00	6,000.00
3	Candy L. Bynum	Administrative Assistant	36,754.00	\$40,945.72			40,945.72
3	Elva Lomas	Court Coordinator	30,000.00	\$31,200.00			31,200.00
0	Denica Nava	Office Manager	23,000.00	\$23,000.00			23,000.00
2	Don A. Dugly	EMC Coordinator	38,000.00	\$35,000.00			35,000.00
8	Manuel Martinez	Groundskeeper	19,000.00	\$26,829.68			26,829.68
2	Salvador Padilla	Elevator Operator		\$29,865.68			29,865.68
1	Jose Luis Hernandez	Elevator Operator	20,148.00				
		Total		\$258,842.48		24,000.00	282,842.48
COUNTY CLERK							
7	Genreosa Gracia Ramon	County Clerk		\$69,755.78			69,755.78
7	Diana V. Alcalá	Chief Deputy	25,400.00	\$30,877.12			30,877.12
0	Cynthia Lynn Sawtelle	Asst. Chief Deputy	23,400.00	\$25,066.08			25,066.08
8	Sylvia C. Safazar	Deputy Clerk IV	22,000.00	\$23,566.40			23,566.40
	Vacant	Deputy Clerk III	21,000.00	\$21,000.00			21,000.00
9	Wilma Arredondo	Deputy Clerk III	21,000.00	\$25,285.19			25,285.19
7	Maria I. Fuentes	Deputy Clerk II	20,000.00	\$21,912.31			21,912.31
4	Preddy Cordova, Jr.	Deputy Clerk II	20,000.00	\$21,424.00			21,424.00
1	Yvonne A. Avila	Deputy Clerk I	19,000.00	\$19,760.00			19,760.00
0	Michael Ramirez	Deputy Clerk I	19,000.00	\$19,000.00			19,000.00
0	Elizabeth G. Maldonado	Deputy Clerk I	19,000.00	\$19,760.00			19,760.00
		Total		\$297,406.88			297,406.88
VETERANS OFFICE							
3	George R. Sosa	Veterans Officer	34,500.00	\$36,056.40			36,056.40
1	Gloria S. Sanzone	Secretary	21,980.00	\$22,359.20			22,359.20
		Total		\$59,815.60			59,815.60
3rd DISTRICT COURT							
		Judge's Juvenile Board Supplement				3,000.00	3,000.00
5	Lucy T. Santos	Court Coordinator	30,000.00	\$36,400.00			36,400.00
1	Ruth Saucedo	Assistant Court Coordinator	26,450.00	\$27,508.00			27,508.00
32	John R. Price	Court Reporter		\$63,893.41			63,893.41
1	Teresa Paz	Interpreter (shared with 53rd)	35,000.00	\$35,000.00			35,000.00
		Total		\$162,801.41		3,000.00	165,801.41
DISTRICT CLERK							
16	Luz Clara Balderas	District Clerk		\$69,755.78			69,755.78
16	Sandra L. Garcia	Chief Deputy	25,400.00	\$24,336.00			24,336.00

Salary Analysis

5	Fabiola Aguilera	Assistant Chief Deputy	23,400.00	\$30,279.91	30,279.91
4	Patricia F. Garcia	Deputy Clerk III	21,000.00	\$22,495.20	22,495.20
3	Mary Patino	Deputy Clerk III	21,000.00	\$22,495.20	22,495.20
3	Dennise Salazar	Deputy Clerk III	21,000.00	\$22,495.20	22,495.20
3	Vanessa L. Williams	Deputy Clerk II	20,000.00	\$21,370.44	21,370.44
2	Graciela Hernandez	Deputy Clerk II	20,000.00	\$21,424.00	21,424.00
1	Jasmine L. Chapa	Deputy Clerk I	19,000.00	\$20,352.00	20,352.00
2	Sandra P. Luna	Deputy Clerk I	19,000.00	\$19,760.00	19,760.00
	Total			\$274,763.73	274,763.73
JUSTICE OF THE PEACE #1					
4	Jim Bob Barrera	Justice of the Peace		\$58,549.75	58,549.75
	Maria L. Garcia	Chief Deputy	21,400.00	\$22,923.68	22,923.68
1	Patricia A. Paz	Deputy Clerk	19,000.00	\$19,760.00	19,760.00
	Total			\$101,233.43	101,233.43
JUSTICE OF THE PEACE #2					
9	George Salinas	Justice of the Peace		\$58,549.75	58,549.75
	Maria C. Gonzalez	Chief Deputy	21,400.00	\$24,337.62	24,337.62
5	Alma Delia Garza	Deputy Clerk- Criminal	19,000.00	\$20,352.80	20,352.80
4	Valerie J. Mckenzie	Deputy Clerk- Traffic	19,000.00	\$20,352.80	20,352.80
5	Jenna A. Casteneda	Deputy Clerk- Traffic	19,000.00	\$20,352.80	20,352.80
	Total			\$143,946.77	143,946.77
JUSTICE OF THE PEACE #3					
3	Pat Cole	Justice of the Peace #3		\$58,549.75	58,549.75
3	Debra L. Flores	Chief Deputy	21,400.00	\$22,256.00	22,256.00
1	Ashly K. Crisp	Deputy Clerk	19,000.00	\$19,760.00	19,760.00
2	Sandra M. Ruiz	Deputy Clerk	19,000.00	\$20,352.80	20,352.80
	Total			\$120,918.55	120,918.55
JUSTICE OF THE PEACE #4					
4	Fred Brockwell	Justice of the Peace		\$58,459.75	58,459.75
	Veronica Mojica	Chief Deputy	21,400.00	\$22,923.68	22,923.68
4	Asukyna B. Herrera	Deputy Clerk	19,000.00	\$20,352.80	20,352.80
	Total			\$101,736.23	101,736.23
COURT AT LAW					
	Sergio Gonzalez	Court at Law Judge		158,010.62	158,010.62
		Juvenile Board (Judge)		3,000.00	3,000.00
15	Sandra Hernandez	Court Coordinator	30,000.00	\$47,747.29	47,747.29
3	Tom F. Garcia	Assistant Court Coordinator	26,450.00	\$27,508.00	27,508.00
7	Patricia T. Abeyta	Court Reporter	42,530.00	\$61,459.03	61,459.03

Salary Analysis

Total		\$294,724.94	3,000.00	297,724.94
COUNTY ATTORNEY				
22	Ana Markowski Smith	County Attorney	\$91,802.23	93,802.23
		State Supplement		23,330.00
9	David Martinez	1st Asst. County Attorney	\$82,050.53	82,050.53
1	Jackson Lindsey	2nd Asst. County Attorney	\$60,000.00	60,000.00
26	Sonia Luna	Administrative Assistant	\$59,144.87	59,144.87
25	Sylvia C. Rivera	Office Manager	\$50,639.59	50,639.59
12	Maria G. Balderas	Legal Secretary	\$36,867.95	36,867.95
Total		\$382,605.17	23,330.00	405,935.17
COUNTY AUDITOR				
30	Frank Lowe	County Auditor	\$76,756.44	76,756.44
23	Teresa A. Lowe	1st Assistant County Auditor	\$58,550.25	58,550.25
15	Rosa A Benavides	2nd Assistant County Auditor	\$44,879.09	44,879.09
7	Maria A. Hernandez	3rd Assistant County Auditor	\$30,886.09	30,886.09
3	Melissa Vasquez	4th Assistant County Auditor	\$26,237.87	26,237.87
Total		\$237,309.74		237,309.74
COUNTY TREASURER				
20	Morris Taylor	County Treasurer	\$54,844.36	54,844.36
2	Maria C. Lopez	Assistant Treasurer	\$35,360.00	35,360.00
3	Maria Teresa Villarreal	Part Time	\$10,775.07	10,775.07
Total		\$100,979.43		100,979.43
TAX COLLECTOR				
	Beatriz I. Munoz	Tax Collector	\$79,689.85	79,689.85
7	Angela Gutierrez	Chief Deputy Auto	\$45,506.14	45,506.14
15	Elodia Garcia	Chief Deputy Property	\$31,184.28	31,184.28
20	Cindi Blair	Lead Deputy	\$26,660.75	26,660.75
9	Laura Jimenez	Lead Deputy	\$33,663.87	33,663.87
1	Krystal Ann Garza	Deputy	\$19,760.00	19,760.00
21	Pamela Rodriguez	Deputy	\$20,352.80	20,352.80
3	Ana V. Valencia	Deputy	\$30,116.73	30,116.73
3	Maria M. Arreola	Deputy	\$21,397.55	21,397.55
	Vacant	Deputy	\$19,000.00	19,000.00
10	Diane Sanchez	School Tax Deputy	\$19,000.00	19,000.00
0	Martha Diaz	Part time Temp. Clerk (30 hours)	\$26,774.34	26,774.34
Total		\$354,097.61		354,097.61
IT DEPARTMENT				
		Auto Allowance	6,000.00	6,000.00

Salary Analysis

1	Ramiro G. Barrera	IT Specialist	65,000.00	\$67,500.00		67,500.00
0	Steven Garza	Assistant II		\$40,000.00		40,000.00
		Total		\$107,500.00	6,000.00	113,500.00
PURCHASING						
4	Rogelio R. Masquíz	Purchasing Agent		\$57,373.47	1,200.00	1,200.00
33	Maria J. Martinez	Assistant Purchasing Agent	22,000.00	\$38,371.71		38,371.71
4	Miguel Angel Lozano	Assistant Purchasing Agent	22,000.00	\$22,880.00		22,880.00
		Total		\$118,625.18	1,200.00	119,825.18
LIBRARY						
4	Christopher Keuchmann	Librarian III	42,000.00	\$46,288.92		46,288.92
18	Elaime D. Neal	Librarian II	23,000.00	\$27,299.47		27,299.47
36	Rosa F. Martinez	Librarian II	23,000.00	\$44,445.32		44,445.32
16	Victor Cirilo	Librarian II	23,000.00	\$24,637.60		24,637.60
8	Maria Ivone Bruskowski	Librarian II	23,000.00	\$30,047.86		30,047.86
2	Refia S. Benavides	Librarian II	23,000.00	\$27,464.68		27,464.68
1	Richard E. Davy	Librarian I	21,000.00	\$22,495.20		22,495.20
4	Adrian F. Gonzalez	Librarian I	21,000.00	\$21,840.00		21,840.00
10	Gemahel DelaPiedra	Librarian I	21,000.00	\$26,790.94		26,790.94
16	Irma G. Henderson	Administrative Assistant	25,000.00	\$35,794.37		35,794.37
17	Heriberto Sanchez	Maintenance	19,000.00	\$28,831.79		28,831.79
3	Joann Guajardo	Part Time Librarian I				
1	Maleny Briones	Part Time Librarian I				
7	Patricia Solorzao	Part Time Librarian I				
1	Elizabeth Martinez	Part Time Librarian I				
0	C. Trevino	Part Time Librarian I				
		Part Time Librarian I				
		Part Time Librarian I				
		Part Time Librarian I				
		Part Time Librarian I				
		Part Time Temp (summer only)				
		Total		\$335,936.15		335,936.15
AGRICULTURE						
		County Agent	24,140.00	\$24,140.00		24,140.00
3	Cheri S. Green	Secretary	24,140.00	\$26,891.12		26,891.12
17	Christina R. Nass	County Agent - Home Economist	12,800.00	\$23,848.92		23,848.92
28	Juan Gallegos	Maintenance	19,000.00	\$32,671.67		32,671.67
		Total		\$107,553.71		107,553.71
RURAL FIRE & EMS						
15	Jerry Rust	Fire Supervisor	35,000.00	\$47,149.67		47,149.67

Salary Analysis

New Position	Fire Fighter	Total	\$25,000.00	\$72,149.67	25,000.00	72,149.67
PARKS AND RECREATION MAINTENANCE						
9	Sergio Rocha	Parks Superintendent	29,540.00	\$33,896.25	19,090.00	33,896.25
1	Luis L. Martinez	Maintenance-Carpenter	21,000.00	\$21,840.00	19,090.00	21,840.00
4	Raymundo Rodriguez	Maintenance-Truck Driver	20,500.00	\$21,959.60	19,090.00	21,959.60
2	Thomas A. Velasquez	Maintenance-Carpenter	19,000.00	\$19,760.00	19,090.00	19,760.00
	VACANT	Parks Maintenance	22,000.00	\$22,000.00	22,000.00	22,000.00
0	M. Rodriguez	Maintenance	19,000.00	\$19,000.00	19,090.00	19,090.00
12	Jorge Escamilla	Maintenance	19,000.00	\$20,352.80	20,352.80	20,352.80
3	Fernando N. Garza	Maintenance	19,000.00	\$26,082.62	26,082.62	26,082.62
4	Ascencion Hernandez	Maintenance	19,000.00	\$19,760.00	19,760.00	19,760.00
2	Cynthia B. Leyva	Secretary	19,000.00	\$19,760.00	19,760.00	19,760.00
TOTAL				\$224,411.27		224,411.27
SHERIFF						
Sheriff						
5	Jose Francisco Martienz	Sheriff		\$69,775.77		69,775.77
4	Waylon J. Bullard	Chief Deputy Sheriff	44,500.00	\$50,763.63	50,763.63	50,763.63
5	William Jeffrey Haynes	Chief Deputy Sheriff	44,500.00	\$50,763.63	50,763.63	50,763.63
TOTAL				\$171,303.03		171,303.03
Patrol Division						
1	William E. Ratay	Lt. Patrol	38,000.00	\$39,520.00	39,520.00	39,520.00
22	Ramiro F. Reyes, Jr.	Sgt. Patrol Officer	34,000.00	\$44,359.15	44,359.15	44,359.15
2	Charles R. McCain	Sgt. Patrol officer	34,000.00	\$42,896.24	42,896.24	42,896.24
7	Jose Mario Cervantes	Sgt. Patrol officer	34,000.00	\$35,360.00	35,360.00	35,360.00
18	Jesus Lopez, JR.	Sgt. Patrol Officer	34,000.00	\$35,360.00	35,360.00	35,360.00
0	Mark Veliz	Patrol Officer	30,000.00	\$30,000.00	30,000.00	30,000.00
21	David J. Kelley	Patrol Officer	30,000.00	\$43,320.29	43,320.29	43,320.29
2	Jason Valdez	Patrol Officer	30,000.00	\$32,136.00	32,136.00	32,136.00
4	Eduardo R. Pena	Patrol Officer	30,000.00	\$32,136.00	32,136.00	32,136.00
3	Mersedes Underwood	Patrol Officer	30,000.00	\$32,136.00	32,136.00	32,136.00
5	Gabriel A. Garza	Patrol Officer	30,000.00	\$38,224.30	38,224.30	38,224.30
0	Eduardo Verastegui	Patrol Officer	30,000.00	\$31,200.00	31,200.00	31,200.00
	VACANT	Patrol Officer	30,000.00	\$50,000.00	50,000.00	50,000.00
	VACANT	Patrol Officer	30,000.00	\$30,000.00	30,000.00	30,000.00
2	Bryan Veliz	Patrol Officer	30,000.00	\$30,900.00	30,900.00	30,900.00
0	Jose R. Lugo	Patrol Officer	30,000.00	\$30,000.00	30,000.00	30,000.00
6	Aurora J. Love	Patrol Officer	30,000.00	\$34,599.76	34,599.76	34,599.76
3	Jeremias A. Villa	Patrol Officer	30,000.00	\$33,421.44	33,421.44	33,421.44
1	Brian A. Maldonado	Patrol Officer	30,000.00	\$31,200.00	31,200.00	31,200.00

Salary Analysis

2	Michael Cardenas	Patrol Officer	30,000.00	\$32,136.00	32,136.00
0	Andrew M. Waricho	Patrol Officer	30,000.00	\$30,000.00	30,000.00
1	Ryan Lowe	Patrol Officer	30,000.00	\$31,200.00	31,200.00
1	Jose S. Vela	Patrol Officer	30,000.00	\$31,200.00	31,200.00
1	Alexandro Delgado	Patrol Officer	30,000.00	\$31,200.00	31,200.00
	New Position	Patrol Officer	30,000.00		30,000.00
	New Position	Patrol Officer	30,000.00		30,000.00
	New Position	Patrol Officer	30,000.00		30,000.00
	New Position	Patrol Officer	30,000.00		30,000.00
1	Juan M. Garza	Patrol Officer	30,000.00	\$31,200.00	31,200.00
11	James Sunderland Jr.	Training Coordinator	34,000.00	\$40,694.27	40,694.27
		TOTAL		\$884,309.95	1,034,309.95
		Criminal Investigations			
13	Jose R. Faz	1st Criminal Investigator	58,000.00	\$42,756.39	42,756.39
2	Elida Q. Hurt	Criminal Investigator	34,000.00	\$36,420.80	36,420.80
6	Joaquin Palacios	Criminal Investigator	34,000.00	\$35,360.00	35,360.00
		TOTAL		\$114,537.19	114,537.19
		Civil Division			
16	Michelle E. Garcia	Sgt. Civil Deputy	34,000.00	\$41,477.09	41,477.09
15	Cynthia Carbajal	Civil Deputy	30,000.00	\$42,610.04	42,610.04
18	Elida Estrada	Warrants Deputy	30,000.00	\$41,300.47	41,300.47
		TOTAL		\$125,387.60	125,387.60
		Transport			
3	Juan Herrera	Detention Officer	30,000.00	\$41,300.47	41,300.47
5	Juan R. Soto	Detention Officer	30,000.00	32,136.00	32,136.00
18	James Riddle	Detention Officer	30,000.00	31,200.00	31,200.00
		TOTAL		104,636.47	104,636.47
		Administrative Services			
5	Elizabeth Soto	Administrative Assistant	25,000.00	\$26,780.00	26,780.00
12	Dora Guzman	Administrative Assistant	25,000.00	\$33,035.56	33,035.56
4	Teressa G. Tracy	Finance Clerk II	19,500.00	\$22,247.14	22,247.14
15	Joann Cervantes	Civil Warrant Clerk	19,500.00	\$31,461.44	31,461.44
0	Lorena Sandoval	Patrol Secretary	22,000.00	\$22,000.00	22,000.00
5	Nataly O. Sanchez	Receptionist	19,000.00	\$22,148.69	22,148.69
10	Rosalinda Zuniga	State Records Clerk	19,000.00	\$26,940.35	26,940.35
0	Jeannette Mendoza	State Records Clerk	22,000.00	\$22,000.00	22,000.00
12	Mario Rodriguez	Mechanic	19,000.00	\$42,368.48	42,368.48
6	Ruth Dorie	Clerk	19,000.00	\$22,813.14	22,813.14
3	Martha Garza	Maintenance	19,000.00	\$20,352.89	20,352.89
1	Camille Cadena	Clerk CR43 Permanent P/T	26,000.00	\$26,000.00	26,000.00
0	Maria C. Smith	Crime Victim Advocate	24,000.00	\$24,000.00	24,000.00

Salary Analysis

0	Gene L. Steele	Court Reporter			\$57,930.50		57,930.50
		Total			\$128,601.36	3,000.00	131,601.36
Risk Management							
12	Robert B. Cerny	Health Inspector	38,000.00		\$47,334.84		47,334.84
7	Joanna M. Montemayor	Assistance Health Inspector	28,000.00		\$29,120.00		29,120.00
1	Alex R. Martinez	Lead - Field Tech	24,500.00		\$24,500.00		24,500.00
		Total			\$100,954.84		100,954.84
Community Center							
1	Sandra A. Velez	Secretary	19,000.00		\$19,760.00		19,760.00
		Total			\$19,760.00		19,760.00
Border Processing Unit Grant							
		Assistant D.A. Border Prosecutor			\$75,700.00		75,700.00
		Reimbursement			-\$75,700.00		-75,700.00
Human Resource							
4	Jaine Chiapa	Personnel Director	35,000.00		\$45,898.78		45,898.78
1	Melina Castro	Assistant Personnel Director	19,000.00		\$19,760.00		19,760.00
		Total			\$65,658.78		65,658.78
Constables							
	Jesse J. Trevino	Constable Pct. 1			\$37,004.60		37,004.60
		Auto Allowance				4,000.00	4,000.00
	Barry West	Constable Pct. 2			\$37,004.60		37,004.60
		Auto Allowance				4,800.00	4,800.00
	Steven Berg	Constable Pct. 3			\$37,004.60		37,004.60
		Auto Allowance				4,800.00	4,800.00
	Johnny Felton	Constable Pct. 4			\$37,004.60		37,004.60
		Auto Allowance				4,000.00	4,000.00
		Total			\$148,018.40	17,600.00	165,618.40
Road & Bridge Office							
7	Mary Ann Gonzalez	Secretary	19,000.00		\$22,074.95		22,074.95
		Total			\$22,074.95		22,074.95
Road & Bridge Precinct 1							
	Ramiro Ramon	Commissioner			\$41,711.06		41,711.06
		Auto Allowance				6,000.00	6,000.00
26	Juan F. DeHoyos	Foreman			\$51,848.66		51,848.66
22	Pedro Saucedo, III	Heavy Equipment Operator	25,000.00		\$39,193.49		39,193.49
6	Dantei Chavez, Jr.	Light Equipment Operator	21,000.00		\$22,813.14		22,813.14

Salary Analysis

13	Carlos Eguizarbal	Light Equipment Operator	21,000.00	\$30,564.98		30,564.98
	Vacant	Driver	19,000.00	\$19,000.00		19,000.00
		Total		\$205,131.33	6,000.00	211,131.33
13-1980	Lewis Owens	Commissioner		\$41,711.06		41,711.06
		Auto Allowance			6,000.00	6,000.00
34	Guadalupe Puente	Foreman		\$51,848.66		51,848.66
21	Candelario Montaño	Heavy Equipment Operator	25,000.00	\$38,924.55		38,924.55
17	Mario Cervantes, Jr.	Light Equipment Operator	21,000.00	\$33,246.91		33,246.91
0	Sunny Paz	Driver	19,000.00	\$29,226.27		29,226.27
15	Juan Garcia	Driver	19,000.00	\$19,000.00		19,000.00
		Total		\$213,951.45	6,000.00	219,951.45
13	Robert Nettleton	Commissioner		\$41,711.06		41,711.06
		Auto Allowance			6,000.00	6,000.00
22	Faime E. Roman	Foreman		\$51,848.66		51,848.66
9	Juan Montaño	Heavy Equipment Operator	25,000.00	\$32,450.47		32,450.47
9	Jose Galvan	Light Equipment Operator	21,000.00	\$27,083.27		27,083.27
9	Juvenfino Cuellar	Light Equipment Operator	21,000.00	\$22,495.20		22,495.20
5	Roberto Rivera	Light Equipment Operator	21,000.00	\$25,497.51		25,497.51
		Total		\$201,886.17	6,000.00	207,886.17
3	Gustavo Flores	Commissioner		\$41,711.06		41,711.06
		Auto Allowance			6,000.00	6,000.00
3	Gilberto P. Macias	Foreman		\$51,848.66		51,848.66
3	Herbie Cuellar	Heavy Equipment Operator	25,000.00	\$26,780.00		26,780.00
2	Jose G. Rios	Heavy Equipment Operator	25,000.00	\$26,780.00		26,780.00
1	Rolando S. Santana	Light Equipment Operator	21,000.00	\$21,840.00		21,840.00
0	David A. Medina	Driver	19,000.00	\$19,000.00		19,000.00
		Total		\$187,959.72	6,000.00	193,959.72
		Over all Total		7,557,165.30	105,130.00	7,812,295.30